

**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Public Employer: The Fairview Free Public Library County: Bergen

Employee Organization: United Public Service Employees Union Employees in Unit: 15

Base Year Contract Term: 1/1/2007 12/31/2009 New Contract Term 1/1/2010 12/31/2015

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section IV: Analysis of new successor agreement

Total Base Year(previous agreement)	\$131,594
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Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.00
Dollar Impact (average per year over term of agreement)	\$2,949.83

Health Insurance (Indicate costs associated on each line)

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

## Section VII